Attachment 2

Los Angeles Department of Water and Power
Management Employees Association (MEA)
Successor MOU Negotiations

Other Salary Adjustments

The Parties propose the following salary adjustments for certain classifications or pay levels to address pay inequities and/or compression issues:

	Classification	Class Code	Salary Range	% Increase
1	Chief Investment Officer	9147	10528	21.88
2	Chief of Drafting Operations	7271	7842	8.65
3	Electrical Services Manager "D"	5265	10565	3.96
	Electrical Services Manager "E"	5265	10015	4.41
	Electrical Services Manager "F"	5265	9492	11.17
4	Managing Water Utility Engineer "D"	9406	10101	10.0
	Managing Water Utility Engineer "E"	9406	9568	10.0
5	Power Engineering Manager "E"	9453	10101	10.0
	Power Engineering Manager "F"	9453	9568	10.0
6	Principal Electric Trouble Dispatcher "A"	3830	6559	5.57
	Principal Electric Trouble Dispatcher "B"	3830	6213	5.61
7	Principal Utility Accountant "B"	1589	8988	8.5
8	Property Manager "A"	1964	8491	0.93
	Property Manager "B"	1964	7239	3.80
	Property Manager "C"	1964	6684	4.40
9	Retirement Plan Manager	9149	11160	22.24
10	Senior Survey Supervisor	7288	7455	5.5
11	Senior Underground Distribution Construction Supervisor "A"	3815	7536	4.17
	Senior Underground Distribution Construction Supervisor "B"	3815	6484	4.16
12	Street Tree Superintendent (ULCTT Supt, Class Code 3107)	3160	7006	2.75
13	Transmission and Distribution District Supervisor "A"	3875	9492	11.17
	Transmission and Distribution District Supervisor "B"	3875	8717	11.16
	Transmission and Distribution District Supervisor "C"	3875	7925	11.04
	Transmission and Distribution District Supervisor "D"	3875	7536	11.04
14	Utility Services Manager "B"	9106	9440	10.0

NOTE: Some classifications may reside in both Joint System and another System